



Welcome to Doctors for Doctors & Nurses for Nurses - or DFD/NFN for short.

Thanks for taking the time to apply and then become a volunteer with us. We are looking forward to getting to know you more.

This slide deck gives you the basics about the organization's history, culture and things you might be curious about. So read through and ask your manager any questions that might come up.

# History



Andrew worked with Physiotherapist as an undergrad student in the field. Fundraised money to get her this little machine for her practice in rural communities. Only about \$1000 in total. Went down to Nicaragua to see the small project follow through. Lived with her family.

At this point DFD/NFN wasn't even a thought.



While living with her family Andrew got to trade english and spanish with her eldest daughter – Gelena. At this time Gelena was from a relatively rural community, and wanted to go to medical school so she could give healthcare to her underserved town.



At this time Andrew was in first year at Chiropractic College (CMCC) – Andrew fundraised over 8000\$ to send her to school and that initial money would pay for her first couple of years.

Andrew believed in his friend Gelena.

Unfortunately she couldn't get into medical school because of her language skills and subsequently changed her mind about medical school. Andrew had this money in a bank and wanted to give it for the intended purpose – to sponsor a rural students healthcare education so we could increase access to basic healthcare in rural communities.

He looked for an organization to drop off the money to, and wasn't able to find anything similar whatsoever to what we had originally intended, so we started working with a local partner to develop this program. We realized how much need there was in so many rural communities- and how many great students there were to sponsor, who were willing to step up and take the health of their community into their own hands

“I realize now looking back that this moment was pivotal for DFD – My WHY changed from helping a friend. It shifted into my understanding that cycles of poverty are driven by this wasted potential. And boy did that light a fire.” - Andrew Wilson



Through our first partner, Fundacion A Jean Brugger, or FAJB, we found and sponsored Bryan. He is an all-star located not too far from San Juan del Sur, but far enough for many in his community to lack access to basic healthcare services. He was the top applicant of 12 for our program. He understood the social determinants of health on a real, community-focused level. He had dreamed of solutions to the problems that surrounded his family and his community. He was first supported in 2012.

San Juan del Sur, 02 de Nov de 20

Srs.  
Doctor's for Doctor's.

Reciban Cordialmente Saludos de Mi parte y agradeciendo al apoyo que me brindan y espero que mi sigan apoyando asta Concluir mi Carrera.

Concluyendo Mi primer parcial de Mi segundo Semestre de evaluación educativa Con Notas Satisfactorias para mis metas y por iniciar la segunda evaluación que sera mi Segundo parcial y preparandome para asi Concluir Con mejores notas Cada Vez.

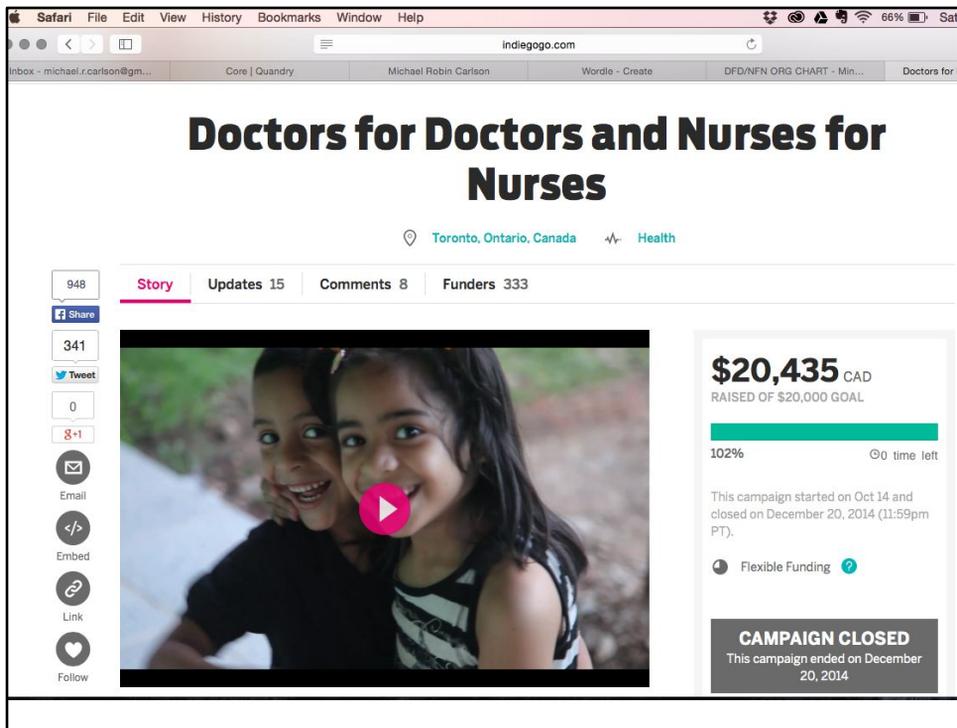
En Todo este Trayecto que llevo de estar en Mi Carrera me a ayudado Mucho ya que Tengo mas experiencia en realizar otras cosas que no sabia hacer

We stayed in touch with Bryan via letters through our local partners and it has been going well. We do this with all of our students.



In 2014, while Bryan was in his 2<sup>nd</sup> year of Medical school, Mike, Sarah, and Andrew went down to finally meet him in person at his school. We embarrassed him for sure, but we are now friends on facebook - so we are moving towards a long term foundational relationship.

It was fantastic to meet him. He sat in on some important meetings we had with his school, and we further developed and strengthened our plans to get more students like Bryan into medicine in Nicaragua.



Soon after that we had our fundraising campaign to really get us moving and sponsor our second student - Kimberly.

This took a lot of work, and in hindsight was probably not the easiest way to fundraise, but we made our goal and made waves throughout social media.



Our second student - Kimberly - supported in 2016.

1. She is one of the smartest young woman in the country.
2. Her rural volunteer history was inspiring
3. She had a really moving story of why she wanted to be a doctor
4. She knew exactly how to help rural communities and how she was going to do it.
5. She had already been accepted and could go into her second year of medical school.
6. The cost to send her was significantly less because her fees were also supported partially by the government of Nicaragua



Culture



## In Person Gatherings

- Monthly meeting 1-3pm 1st Sunday each month
- Random Events/meetups
- TAO's (Fun teambuilding in May/June)
- Early July - Nicaragua Trip

## Online

- SLACK - our online communications (you should have an account)
- Social Media
  - Facebook, LinkedIn, Twitter, Instagram, Newsletter
- Weekly check-in calls (Wednesdays @8pm)
- Development Works (Podcast)



The Benefits  
to Being a DFD/NFN  
Volunteer

## **Benefits to Volunteering**

- Work towards a world where every person has reasonable access to healthcare
- Gain hands-on experience (in the Canadian charitable sector or specific to your role)
- Operate with autonomy and respect
- Grow your professional network

## **Benefits to Volunteering**

- Access a fantastic community and fun social events
- Flourish with opportunities for personal and professional development
- Volunteer alongside a hard working, talented and solutions oriented teammates

# Expectations of Leadership

You can expect the best from your supervisor, they are dedicated to the following principles:

1. Bring your best everyday
2. Never expect something of anyone that you would not be willing to do yourself
3. Communicate expectations clearly
4. We have fun as much as we want to help people
5. Our personal and professional development is an essential part of DFD/NFN's work culture
6. Advocacy for every individual's best interest
7. Creating a safer space for everyone

What you can expect of the Directors and Managers